Promoting Positive Behaviour

The Club@Midmill aims to promote positive behaviour by treating everyone connected with the club with dignity, respect, equality and fairness at all times: by creating a safe and secure environment free from bullying, harassment and discrimination; by ensuring that user are free from exploitation and abuse.

This will be achieved by:

## Each child and young person being valued as an individual.

## Ensuring that staff interaction with children and young people builds confidence, encourages learning new skills, and values the contributions of children and young people.

## Working with parents to promote positive behaviour and deal with difficult behaviour.

* All unacceptable behaviour and incidents will be recorded in duplicate; staff will ensure that all the information is correctly recorded and that all witness statements are a true account of the incident. This will be signed by the staff member and by the parent.

## Encourage the participation of children and young people in the life and work of the club (discussions with children).

## Ensuring that all staff are trained in recognising harm, abuse, neglect, bullying and discrimination. Staff will actively challenge and respond to such behaviour. Ensure all staff receives up to date training in Child Protection.

## Encourage children to take responsibility for their own behaviour.

## Have a Child Protection Policy.

## Following the Clubs Code of Behaviour and ensuring that it is consistently applied.

## Having a safe environment that meets all relevant legislation and by carrying out regular risk assessments.

## Have a non-smoking environment.