**Health and Safety Policy**

The Club@Midmill view the health and safety of its users as of paramount importance. To this end we will strive to ensure that:

* The club provides a safe environment, suitable for the club’s purpose, in line with all relevant legislation.
* The premises are hygienic, in good state of decoration and repair and are smoke-free.
* The staff / child ratios and the space standards in the National Care Standards are met and have been taken into account.
* Furniture, equipment and toys are clean and well maintained. There is a cleaning log to ensure all equipment is cleaned and checked regularly. There is a maintenance log for reporting broken equipment.
* Staff takes measures to control the spread of infection.
* Regular risk assessments of the club’s premises, equipment, activities and outings are carried out.
* The club’s management is aware of their responsibilities under relevant Health and Safety legislation.
* All required reporting procedures are in place. Child protection forms, risk assessment forms, maintenance log, accident forms and Care Inspectorate address are available to all members.
* The club has a Child Protection Policy and an Accidents Incident and Infection Control Policy.
* The club has clear guidelines on the use, storage and administration of medication.
* All food is properly prepared and provides a well-balanced and healthy diet. All Staff receive training in food hygiene.
* Children and young people will learn about healthy lifestyles and relationships, hygiene, diet and personal safety; through safe play and good hygiene practices on a daily basis.
* Children and young people will enjoy safety but not be overprotected. We aim to promote independence so some risks are necessary.
* Children and young people will have regular access to fresh air and energetic physical play
* Staff are trained in emergency procedures. All staff have attended first aid training, or are in the process of being updated.